In conformity with the Governor's Executive Order N-29-20 (March 17, 2020) and due to concerns over COVID-19, the Human Relations Commission meeting will be conducted entirely telephonically.

PUBLIC INPUT ACCESS: To access the meeting and provide public comments please go to: https://www.zoomgov.com/j/1607647339

Meeting ID: 160 764 7339
Password: 653371

Dial by your location
+1 669 254 5252 US (San Jose)
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Meeting ID: 160 764 7339
Find your local number: https://www.zoomgov.com/u/act9GH7Qga

Speakers are limited to a maximum of one (1) minute of general public comment and one (1) minute on a single agenda item or two (2) minutes on multiple agenda items, for a maximum of three (3) minutes. The total time allotted to an individual for public comments may be further limited by the Commission in order to accommodate the number of public comment speaker cards submitted or if the Commission may lose a quorum.

REQUEST FOR REASONABLE ACCOMMODATION: Requests for reasonable modification or accommodation from individuals with disabilities, consistent with the Americans with Disabilities Act can be made by contacting Charlene Dubose at Charlene.Dubose@lacity.org.

I. CALL TO ORDER & ROLL CALL (5 minutes)
   A. Joumana Silyan-Saba/Francisco Ortega

II. ACKNOWLEDGMENTS (5 minutes)
   A. Welcome, Commission President Courtney Morgan-Greene
   B. Welcome Commissioner Stacy Twilley
III. PUBLIC COMMENT

IV. ACTION ITEMS (20 minutes)

- Motion to create an ad-hoc committee on race equity subcommittee to explore and recommend race equity policy and programming
- Motion to adopt letter of support for Assembly Bill 1196, Courtney Morgan-Greene
- Motion to adopt the Executive Board’s urgent public statement on Supporting Peaceful Protest for Transformative Systemic and Structural Social Change

V. INFORMATION AND UPDATES (50 minutes)

A. Commissioner Update (5 minutes per Commissioner) /
B. Executive Board Update; Courtney Morgan-Greene, President; Angelica Solis-Montero, 1st Vice Chair; Irma Beserra-Nunez, 2nd Vice Chair

VI. Civil and Human Rights Department Update (20 minutes)

A. Capri Maddox, Executive Director

VII. HCIDLA UPDATES (10 minutes)

A. CCE Staff Transitions and Timeline; Olivia Mitchell, Assistant Chief Grants Administrator

VIII. AGENDA SETTING AND NEXT COMMISSION MEETING

IX. NEXT BOARD MEETINGS

A. July 22, 2020

B. Commissions and Community Engagement Meetings:
   i. Commission on Community & Family Services: Monday July 13, via zoom TBD
   ii. Affordable Housing Commission: TBD
   iii. Transgender Advisory Council: TBD
   iv. Commission on the Status of Women: July 17, via zoom TBD
   v. Community Action Board, TBD

X. ADJOURNMENT

A. Meeting Attachments:
   i. Support Letter AB 1196 Letter Draft
   ii. Executive Board Public Statement

NOTICE TO PAID REPRESENTATIVES: If you are compensated to monitor, attend, or speak at this meeting, City law may require you to register as a lobbyist and report your activity. See Los Angeles Municipal Code 48.01 et seq. More information is available at ethics.lacity.org/lobbying. For assistance, please contact the Ethics Commission at (213) 978-1960 or ethics.commission@lacity.org.
June 17, 2020

Mike Gipson
Assemblymember
State Capitol
P.O. Box 942849
Sacramento, CA 94249-0064

RE: AB 1196

Dear Assemblymember Gipson:

On behalf of the City of Los Angeles Human Relations Commission, we would like to join Los Angeles Mayor Eric Garcetti and the Los Angeles City Council in SUPPORT of AB 1196, prohibiting the use of carotid artery restraint tactics by law enforcement in the State of California.

Studies show that carotid artery restraint tactics neither impede nor enhance the ability of law enforcement to perform its duties. However, carotid artery restraint tactics can cause serious injury and death to the community members subject to it as the world witnessed recently in the tragic and galvanizing death of George Floyd. As there is no benefit to law enforcement and there is detriment to the community at large, carotid artery restraint tactics have no place in a civil and just society.

We would like to thank Assemblymember Mike A. Gipson (D-Carson) and members of the California Black Caucus, Latino Caucus, Asian and Pacific Islander Caucus, and LGBTQ Caucus for co-authoring this bill. Meeting this historical moment, this essential legislation begins to do the hard work of identifying injustice and dismantling it.

The Human Relations Commission was created in the aftermath of the Watts Civil Unrest of 1965. For 50 years, it has elevated marginal voices before City government, alleviated tensions in pressure cooker moments, and created essential peacebuilding dialogue between affinity groups in the most diverse city on earth. We remain hopeful that together all of us, city, state, and nation, will begin to do the work of healing and creating a more just and perfect union for every person within our borders and throughout the world.

With gratitude and in solidarity,
PUBLIC STATEMENT
Supporting Peaceful Protest for Transformative Systemic and Structural Social Change
June 5, 2020

The City of Los Angeles HUMAN RELATIONS COMMISSION (HRC) stands with the family of George Floyd, the African American Community, and thousands of peaceful protesters in Los Angeles, our nation, and the world who are outraged over the horrific murder of George Floyd. HRC supports their demands to end historic, chronic, systemic and structural racism, police brutality, social inequities, and economic injustice. We join those who understand that violence is not the answer. United, we are overpowering the negative forces that are trying to silence positive voices by destroying and looting innocent businesses and communities.

In the last week we have been witness to how, in the midst of the largest pandemic in over 100 years, people have taken to the streets to express their anger and indignation, once again demanding justice for the death of yet another Black American at the hands of the police. George Floyd’s death ignited demonstrations across the country and here in Los Angeles which continue to expose and shed light on the social cracks and open wounds already fueled by hate language, hate-crimes, negative stereotypes perpetuated in the media, the unequal distribution of resources, lack of healthcare, inadequate education, loss of jobs, homelessness, mass incarceration, environmental injustice, and other discriminatory policies that disproportionally impact African Americans, Mexican/Latinx Americans, Indigenous Americans, Asian Americans, Pacific Islanders, Women, Immigrants, LBGTQ, other people of color, and disenfranchised communities.

The HUMAN RELATIONS COMMISSION (HRC) was established in the aftermath of the 1965 Watts civil unrest to shine a light on these disparities, engage affected communities, facilitate dialog, explore solutions, and advocate to change policy. Throughout the decades there has been great progress, sadly, followed by a resurgence of escalating hate and inequity in our nation. HRC has continued to pursue these ideals of social justice even as some forces in our society continue to stoke the fires of division and tribalism. Black Americans in the U.S. have disproportionately been the targets. In 2019, HRC addressed the issue of policing African Americans by bringing together community members from South L.A. to provide them with new pathways for their voices to be heard and openly discuss their concerns, then providing this to City leadership through an extensive report. HRC’s work also includes convening leaders from diverse faith communities to celebrate and examine the power of pluralism to unify and mobilize us behind important civic issues. We have also dealt with the issue of Hate Crimes in the Mexican/Latinx American and immigrant communities, hearing from young people and highlighting the power of neighbors to rally around each other in the face of adversity. And, with the onset of COVID-19, HRC is developing an initiative addressing the escalation of Anti-Asian and Pacific Islander (AAPI) Hate Crimes.

It is heartening and hopeful that the first steps toward concrete change are being taken:

HRC commends the Minneapolis prosecutor for his swift action, charging all officers present during the death of George Floyd: (1) Adjusting the charge to 2nd Degree Murder for the primary officer, and, (2) Charging Aiding and Abetting for the other three officers.

President Obama proclaimed this week that change begins at the local level. HRC commends Mayor Eric Garcetti for being one of the first to accept Obama’s challenge to sign on to the national “Mayor’s Pledge” based on his 21st Century Policy Task Force Report with “evidence-based reforms that build trust, save lives, with no increase in crime”.

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The HUMAN RELATIONS COMMISSION (HRC) enthusiastically applauds Mayor Eric Garcetti for announcing his plan to locate $250 million from all departments ($100-$150 million from LAPD) to invest in major transformative, structural reform, policy change, and to develop programs through the LAPD and other departments that support youth, low-income, and communities of color to promote social justice, dialogue, restorative justice, close the racial wealth gap, and other disparities - addressing the concerns and demands of protesters and community leaders. We thank Council President Nury Martinez and other L.A. City council members for making this possible.

A key component of Mayor Garcetti’s plan is the expedited establishment of the new Civil and Human Rights Department (CHRD) and Civil and Human Rights Commission (CHRC), which will provide all Angelenos the ability to report civil and human rights violations that will be heard by a commission with adjudicative authority. The HUMAN RELATIONS COMMISSION (HRC) is looking forward to working under this new department as part of a team where we will continue to play a key role in engaging all stakeholders as we chart a path of racial healing and reconciliation. HRC thanks Councilmember Gil Cedillo as Chair of the Immigrant Affairs, Civil Rights and Equity Committee that initiated the creation of the department and merging with related commissions.

The City of the Angels has turned a corner this week, with thousands of peaceful protesters of all ages, races, and cultural backgrounds united filling the streets: protestors assisting shopkeepers and police officers, officers joining protesters taking a knee, while some handing out masks and hand sanitizer. The crowds cheered when they heard Mayor Garcetti’s announcement. Their voices had been heard!

The City of Los Angeles has now taken the first step toward serving as a model to the rest of the nation. It is essential that the City meaningfully and swiftly follow through with these promises and build upon them in years to come. Our diversity as a City and region is our most precious commodity. We must all act to create a society that values all and lives up to the values we aspire to live by. The history and the upholding of racist laws and policies, is something all us Americans must come to terms with. Otherwise, we are in danger of losing our American Values of a Democracy. Peaceful protest and voter engagement are both needed equally to create concrete policy changes, just laws, and humane enforcement that elevate and empower disenfranchised communities. We have a responsibility for the future of our society to double down and continue fighting against these injustices, which has now turned into a movement for dynamic change and healing.

In Solidarity and Peace,

Courtney Morgan-Greene  Angelica Solis-Montero  Irma Beserra Núñez
President    1st Vice-President   2nd Vice-President